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ABOUT THE OFFICE OF DIVERSITY & INCLUSION

OUR MISSION

H\Y'a]gg]cb'cZH\I Ug'7\fg]h]Ub'i b]j Yfg]m]g'C W'cZ8]j Yfg]m]' 'b]W] g]cb'g'hc'ghfUHY[]W]'mid'Ub' UbX'dfca chY'Ub]b]W] g]j Y W]a di g'W]a a i b]m]Zcf'U''5g'gi W]z'hY'c W'ghf]j Yg'hc VY Yb[U[YX' k]h U'a i 'h]i XY'cZX]j Yfg]m]zYe]i]m]UbX']b]W] g]cb']b]h]U]h] Yg]zdfca chY']b]W] g]j Y YI W''YbW]zWYUHY' dfc.ZYgg]cbU''YUfb]b['cddcf]i b]h]Yg]z'd'Ub W]a di g'W]a a i b]m]Y] Yb]hg'UbX'Zc'ghYf'U'W]a di g' W]a a i b]m]h]U]h]g'k Y'W]a]b['Zcf'U''

OUR VISION

H\Y'C W'cZ8]j Yfg]m]' 'b]W] g]cb'U]a g'hc VY U'W]b]h]U]n]YX'fYgci fW' h]U]h]W]U]h]g'cddcf]i b]h]Yg' Zcf']b]X]j]Xi U]g'hc'a U_Y'a YU]b]b[Z' W]cbbYW]c]bg'UbX'hc']b]h]f]U]W]h]b'h]Y'gd]f]hcZVI]X]b['Ub']b]W] g]j Y'W]a a i b]m]U'W]cgg'h]cgY W' 'h]i fYg'

INTRODUCTION

H7I 'jg'XYX]WUHYX'hc'ZcghYf]b['Ub'Ybj]fcbā Ybhk \YFY'ghi XYbhgžZUW 'mUbx'ghU 'WUbb'h'fj] Yž WfYU]b['U'Wda di g'Wca a i b]m'hUh]g'k Y'Wca]b['UbX'fYgdYWwž 'hc'Yj Yfmc'bY''Cj Yf'h'Y'dUgh' g]] mYUfgžh'Y'C 'W'cZ8]] Yfg]m' 'ēW] g]cbžU'cb['k]h'j Uf]ci g'Wda di g'XYdUf'ra Ybhgž\Ug' Ya VfUW'X'h'Y'ēW] g]] Y'9I W'YbW'Z'Ua Yk cf_'Ci f'Wda di g'Wca a i b]m'g'Wca a]'ra Ybh'c' ēW] g]] Y'9I W'YbW'W'cb]bi Yg'hc Vf]b['i g'WcgYf'hc[Y'h'Yf'

H'Y'gi W'W'gg'cZ'ēW] g]] Y'9I W'YbW']b]h]U]j Yg'fY']Yg'cb'h'Y'XYX]WU]cb'cZUW 'mžghU 'UbX' gh' XYbhg''5VX]Yj]b['gi W'W'gg'fYei]fYg'h'Y'W'Y'W]j Y'Y 'cfhcZU''a Ya VYfg'cZci f'Wca a i b]m'

ēW] g]] Y'9I W'YbW']b]h]U]j Yg'UfY']b]h[fU'hc'H7I ,g'W'cfY'j U'i Yg''FYU']h]b['H7I ,g'a]gg]cb'hc' XYj Y'cd'Y'h.]W'YUXYfg UbX'W]h]W' 'h.]b_Yfg']b_U['cVU'Wca a i b]m'XYdYbXg'cb'ci f'UV']]m'

EVENTS

Welcome Back Mixer

Fall 2022 and Spring 2024

H\lg fYWdhjcbkYVta YXZUW hmgHU UbXghi XYbngz dfcj jXjb[Ub'cddcfh b]mzfU"hc VtbbYVWUbX' g\UFY i dXUHyg fY[UfX]b[Wla di g]b]hUhj Yg"

Winter Celebration

December 2022

: UW hmgHU UbXghi XYbng VWYVfUHXY hY YbX'cZ' hY ZU'gYa YghYfk]h Z b'UbX Z'ck g\jd"

Hispanic Heritage Month

September 2022

Latinx Tailgate

H\Y'c W'cZ8j Yfg]m' 'bW g]cbz]b'dUfbyfg\jd' k]h h\Y'c W'cZ8h XYbhXYbh]m' '9b[U[Ya Ybhi UbX'bcbfUX]hcbU': fc[gZ]bj]hX'ghi XYbng'hc' ' W'YVfUH'<]gdUb]W< Yf]HU[Y'A cbh VmYb'cn]b[XY]Mci g'W'hi fU'ZcXza i g]MUbX'[Ua Yg"

Hispanic Heritage Month Speaker

2022

J]Wcf]U'8Y: fUbVWgVt' GchcZXYUb'cZh\Y'7]brcb' GWXcc'cZDi V]MGYfj]W' Uhh\Y'1 b]j Yfg]micZ' 5f_UbgUgZ]gW ggYX'f7 fYUh]b['GmgH'Ya]W7\Ub[Y.' 5 @Uh]bUg>ci fbYm]b'Di V]MGYfj]W' / '5WUXYa]U', Gchc'dfYj]ci g'mgYfj YX'Ug'Ugg]ghUbhXYUb' Uhh\Y' @6>GWXcc'cZDi V]W5 U]fg'UbX']g'U'dc']h]W] UbU'mgh' Zcf'B67 'BYk g'UbX'HY'Ya i bXc"G\Y']g'h\Y' fgh' @Uh]bU'XYUb'UhU'dfYg]XYbh]U']bgh]h' h'cb'UbX'k Ug' bUa YX'cbY'cZh\Y' hcd '%&gVXc'Ufg]b'h\Y'Vt' i b'fmi' VmiDiverse'a U[Un]bY"

2023

H7I 'k Y'Vta YX[i YghgdYU_Yf'>i Ub'GYdn'j YXUz' Ui h'cf'UbX'Zcfa YfYI YW' h]j Y X]fYW'c'f'cZh\Y'K '\]h' <ci gY' b]h]Uhj' Y'cb'9Xi WUh]cbU'9I W'YbW'Zc'f' <]gdUb]Mg'Zc'f'h\Y'CVUa U'UXa]b]ghfUh]cbZc'fU' Vt'bj YfgUh]cb'k]h' H7I 'DfYg]XYbh8Ub]Y'K "'Di']b' cb'f'h\Y': i hi fY'cZ@Uh]bcg]b'h\Y'I 'G', GYdn'j YXU'

UbX'DfYg]XYbhDi']b'X]gW'ggYX'h\Y'gdYWfi a'cZ' V\U'Yb[Yg'ZU]b['ci f'gcW]YmzfU]b[]b['Zca' dc']h]Mg' hc' i fVUb'YXi WUh]cb'UbX'Vta a i b]mVi]X]b[ZUbX' h\Y'fc'Y'@Uh]bcg'\Uj Y'UbX'k]'Vt'bh]bi Y'hc'd'Um]b' g\Ud]b['h\Y'Z'hi fY'cZh\Y'1 b]hX'GHU'g'Df]c'f'hc'h\Y' Yj Ybh'zgh' XYbng'k YfY']bj]hX'hc'U'i bWY'cb'hc'fU'_' k]h'GYdn'j YXU'Dfc[fUa a]b['k Ug'd'UbbYX'Vmi'h\Y' C' W'cZ8j Yfg]m' 'bW g]cb'UbX'BY'YmGW'cc'cZ' 6i g]bYgg'c' W'cZ'8W' g]j Y'9I W'YbW'

Diversity Day Conference

2022

f8j Yfg]m8Um7cbZfYbW'.FYj c'i h'cb]h]b['GcV]U' 7\Ub[Y]b'h\Y'5WUXYa m'k Ug'\Y'X']b'c'W'cVYf'UbX' X]gW'ggYX'h\Y'bYX'Zc'f'gmgH'Ya]W]Ub[Y'k]h']b' h'i Y'YXi WUh]cbU'fY'Zcfa "'7cbZfYbW'gYgg]cbg']bW' XYX'h\Y':][\h'Zc'f'9ei U']m'7j]']F[\hg'hcXUnz' @YUX]b['5W'cgg'8j Yf[YbW'.9b[U[]b['7c'YU[i Yg' k]h'GmgH'Ya]W7\Ub[YzUbX'@Yj Yfg'cZ>i gh]W'. FUM]U'9ei]mK cf_]g'U'@Z'cb['7ca a]fa Ybh'h\Y' C' W'cZ8j Yfg]m' 'bW g]cb'k Y'Vta YX'A]W]Y'Y' 5'YI UbXYfZUi h'cf'cZ'f'h\Y'BYk '>ja' '7fck' .A Ugg' bWfW'fUh]cb]b'h\Y'5[Y'cZ7'c'cfV']bXbYggz'8Uj]X' Grcj U'ZA Uf]U'<]bc'cgU'UbX'@h]U'hi g]Ub"

2023

H\Y'c W'cVYf'Vt'cbZfYbW'z'f6i]X]b['UA'cfY'9ei]hUV'Y' b'gh]h' h'cbz'Zc'W'gYX'cb'h\Y'bYX'Zc'f']bgh]h' h'cbg'hc' Yb[U[Y'XYd'm]b']bj Ygh]b[]b'Yei]hUV'Y'dc']M]g'UbX' dfUW]W]g'hc' WYU'Y'U'a'cfY'f'ghYXi WUh]cbU'gmgH'Ya "' GdYU_Yfg']bW' XYX'8YA UfW'g'>Yb_]bgz'@Ui fYb' F]j YfU'UbX'>UW]bhc' F Ua cg"

Inclusive Excellence Speaker Series

H\Y'ZU'&\$&gYgg]cb'ZYUhi fYX'6f]UbbU'A i ffUm' k \c'dfYgYbhX'f7 fYUh]b['U7i 'hi fY'cZ'8W' g]j Y' 9I W'YbW'Zc'f'Gh'XYbng'k]h'8]gUV]]h]Yg', A i ffUm'



RACE & RECONCILIATION INITIATIVE

Reconciliation Day

2023

K jh hYhYa Y f7Ui gY/ 7ca a cb; fci bXgz' hYk YY_VY[Ub'k jh GWYYb'cb'hY; fYybZU' di V]WgWYYb]b['cZH Y Uk UfX!k]bb]b['a cj]Y' f9j Yfntk]b['9j Yfntk \YfY '5''UhCbW''.

5'Di a Y '5k UfX fYVWdh]cb \cbc fYX fYWd]Ybng' GW&th@Ub[gfc b UbX hYfYgU; Ui 'zZci bX]b[' a Ya VYfg'cZH Y BUhj Y '5a Yf]WUb/ 'bX][Ybci g DYcd Yg' b]h]Uhj Y fB 5 d-zk \c Wc' Uvc fUHYX' k]h BUhj Y '5a Yf]WUb'hc XYj Y'cd UbX'YUX' BUhj Y '5a Yf]WUb Wc'i fgYg'UbX' dfc[fUa gZ YghU'V]g\ hY BUhj Y '5a Yf]WUb '5Xj]gcfm7]fWY' UbX'hY'i b]j Yfg]m]UbX'UW'bck YX[Ya YbhZUbX' WYUHY' fYgci fWYg'UbX'fU]b]b['Zc'f\ck'hc i gY hY' UW'bck YX[Ya Ybh]b Wc'i fgYg'UbX' dfc[fUa g"

FF =g'fYgYUfW' ZcW gYX'cb H7I ,g'fUbg]h]cb'hc']bhY[fU]h]cb UbX'Yi d'c'fYX'hY'fUbg]h]cb Z'ca 'fUW]U' gY[fY[Uh]cb'hc XYgY[fY[Uh]cb'f% (%& +&E'

H\Y'k YY_k fUddYX'i d'k]h 'U'Zi b'Z]f'cZY'ck g\]d' UbX'gYfj]W'k \YfY'cW'gh XYbng Z'ca 'hY' 6cng/ ;]fg'7'i Vg'cZHUffUbh7'ci bmk YfY' \cghYX'cb WUa di g"

2024

b'5df]zFF =\cghYX'hY'Zci fH 'Ubbi U' fYWc'bw]U]h]cb'8UmUh'hY'6fck b!@ drc b! b]j Yfg]m] I b]cb'5i X]hc'f]i a "H\Y'\]gfc]f]W'fYdcfhZcW gYX' cb]fYW'bhVi hFY'UHY'X'<]gfc]f]YgZ%- , 'hc' &\$\$&". H\Y'_YmhYa Yg'hUhYa Yf[YX Z'ca 'hY' fYgYUfW']bWi XY'YUXYfg\]dZgri XYbh]bj'c]j Ya YbhZ



2024 Plume Award Winners

UWUXYa]gZUh Yh]WgZUbX']bZ]Ugh'i W'i fY'": c'ck]b[' hY'dfYgYbU]h]cb'c'ZfYgYUfW'zhY'fYgYUfW' hY'Ua' gdc_Y]b'U'dUbY'X]gW'gg]cb"

H\Y'Di a Y '5k UfX fYWc[b]nYX H7I ' dfc[fUa g'hUh \Uj Y Vi]hWc'bbYW]cbgk]h'gh XYbng'hc YbU'VY' hYa 'hc'gh Xm\]gfc]f]Yg'UbX'W'hi fYg'hUhk YfYZ Uh'hY'h]a Y'cZH Y'fYghU'V]g\ a YbhZU'VgYbh'cf'bch' fYdfYgYbhYX']b'hY'W'ff]W' 'i a 'UhH7I "FF =\cbc fYX' hY'5g]Ub'Gh X]YgZ@Uh]b] 'Gh X]YgZa]XX'Y'9Ugh' Gh X]YgZ5Z]WUb'5a Yf]WUb'5Z]WUb'U'Gh X]Yg'UbX' >Yk]g\ 'Gh X]Yg' dfc[fUa g" H\Y' dfc[fUa g'k YfY' fYdfYgYbhYX' Vm]ZUW' 'mk \c'k YfY' d'Uf'hcZH'Y']bW'dh]cb'UbX'f'f'WYU]h]cb'c'ZH'Y' d'fc[fUa 'UbX' \Uj Y Wc'bh]bi YX'hc'gi ddc'fhgh XYbh'YUfb]b[]b' hY'gY'UfYUg"

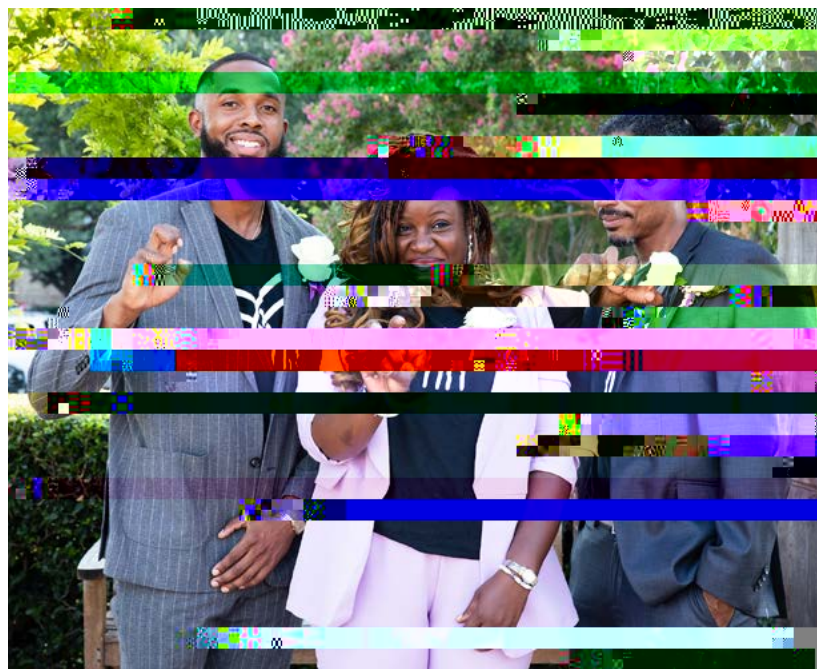
5 Wc'a d'fY\Ybg]j Y'i dXUHY'cb'U'gYj Yb'FF = fYWc'a a YbXU]h]cbg']g'Uj U]UV'Y'Uh'ff]h'W'Y'X'i "

Additional Highlights

b'GYdhYa VYf'&\$&' zFF =\cghYX'U'Ui bW' d'Uf'mi Zc'f'hY' fghVcc_'di V']g\YX'i bXYf'hY'Ui gd]W'g'cZ FF =z5'<]gfc'fm]hc' fYa Ya VYf. H7I ']b'Di fd'YzK \]hY' UbX'6'UW'z' Wc'!Ui h'c'fYX'Vm: fYXYf]W'; ccX]b[z >'zFF =g']bUi [i fU'W'U]f/Gm]]UbY; fY'Ybgk c'fXZ hY']bUi [i fU'dc'gh'Xc'W'c'fU'Z' 'ck /UbX'A' UfW' ']g' DYf_]bgzh'Y']bUi [i fU' [fUXi UHY' Ugg]gh'Ubh"

FF =W'YVfUHYX'<ca YWc'a]b['K YY_&\$&' Vm' d'fca ch]b['hY' <Yf]h]U]Y'fU]g'Y'Z]i]XYX' WUa di g'hc'i "

8i f]b['6'UW'<]gfc'fm]a cb'h' &\$&'(zFF =\cbc fYX' Ui a bi g'Fcb'<i fX'Y'+%k]h' hY'Di a Y '5k UfX'Uh' U'gdYW]U'Yj Ybh\Y'X'Uh'hY'8YY'>"?Y'm5'i a b] / ' J]g]hc'fg'7Ybh'f'5g'H7I ,g' fgh6'UW' W'YfY'U'X'Y'fz' <i fX'Y'Vfc_Y'VUff]f]gZ]]b]hY'g'd]f]hg'UbX' W'Ua d]cbYX'X]j Yfg]m]UbX']bWi g]cb"



(Left to right) Marcellis Perkins, Sylviane Greensword, Frederick Gooding, Jr.



Ron Hurdle '71

Sesquicentennial Plaza

H\Y'FF =g:]fgh]W'U'f'Gi fj Ym'fYdc'fh'fYWc'a a YbXYX' f'dfcj]X]b['a c'fY'fc'Vi gh'Wc'bhY'i h'U']b'Z'ca Uh]cb'bYUf' hY'7'Uf_'6'fch'Y'fg, gh'U'i Y]b'c'fY'f'hc' a Ya c'f]U']nY' ' U'a c'fY' Wc'a d'YH'g'hc'f'mc'ZH7I ",

Hc'gi ddc'fh'hY'_Ym]b]h]U]h]Y'c'ZH'Y'i b]j Yfg]m]UbX']b'fYgdc'bgY'hc' hY'FF =fYdc'fh'fYWc'a a YbXU]h]cbgZ' h']g'dfc'Y'W'h'Z'W'gYX'cb'hY'd'U'W'a Ybh'UbX' fYdc'g]h]cb]b['c'ZH'Y'7'Uf_'6'fch'Y'fg'G'U'hi Y'UbX' hY'UX'U'W'bh]g]h'Z]U]a]b['hc'XY' bY'UbX'U'W']Yj Y' gdYW] W'Wc'a a Ya c'fU]h]Y' [c'U'g'V'mic' Yf]b['U'a c'fY' fc'Vi gh'Wc'bhY'i h'U' Z'Ua Yk c'f_ 'h'Uh' \] []h'g'hY' X]j Yfg]m]c'ZU'W']Yj Ya Ybh'g'h'f'ci [\c'i h'hY' \]g'hc'f'm' c'ZH'Y'i b]j Yfg]m'i"

C'bW' Wc'a d'YH'z'GYgei]W'bh'bb]U' 'D'Un'U'k]' ' Wc'a a Ya c'fU]h]Y' d'Ugh'z'W'Y'V'fU'Y' hY' d'fY'g'Y'bh' UbX'Y'bj]g]cb'hY'Z'hi fY'"

7'cb'f]Vi hc'fg'hc' hY'gi W'W'g'c'ZGYgei]W'bh'bb]U' 'D'Un'U']bWi XY'hY'H7I 'D'Ubb]b[z8Yg] [b'UbX' 7'cb'g'f'i W]h]cb'h'Ua zC' W'c'Z8]]Yfg]m'i' b'W'i g]cbz' FF =z] b]j Yfg]m]5Xj UbW'a Ybh'zC' W'c'ZH'Y' 7' \UbW'~c'f'UbX' d'fY'g]X'Y'bh'z'7'Ubb'cb'8Yg] [bZ'UbX' @Y'UbX'5ggc'W]U]h]g'z'W'

LEARNING AND DEVELOPMENT

Responsible for Inclusion and Sustaining Excellence (R.I.S.E.) Certificate Program

< i a Ub FYgci fWg UbX hY C VW cZ8 j Yfg]mi' bW g]cb'c Yf hY F "G" 9" 7 Yfh] WUHY Dfc [fUa z XYg] [bYX 'tc d'fcj]XY dUfh]W dUbhg k]h 'tc c'g UbX ' YUfb]b ['cddc fhi b]h]Yg 'tc UXj UbVW dYfgc bU UbX ' d'fcZgg]c bU XYj Y'cda Ybh]b X]j Yfg]m zYe i]miUbX ']bW g]cb" 5j U]UV Y'tc H7I Ya d'cmYgzh]g'gYj Yb! a cbh d'fc [fUa VW U'Yb [Yg dUfh]W dUbhg 'tc]a d'fcj Y hY]f]bhYfW 'h fU XYj Y'cda Ybh]h fci [\ dYfgc bU ' UggYgga Ybh]gfhYb [hYb'g'g]b UXj cWUW hUbX 'gcV]U VW Ub [Y UVW]]ga zUbX XYj Y'cd ghfUHY []Yg 'tc]bhYfhi dh' ghfi W h fU UbX'gmghYa]W]ggi Yg'cZdck Yfzd]j]Y [Y UbX ' cddfYgg]cb": ci fVc'cfhg k]h U'rcHU'cZ, %ZUW 'hm UbX'gHU \Uj YVc'a d'YhYX hY VWFh] WUHY d'fc [fUa "

Inclusion Cultivates Excellence Award

H7I fYWW] YX hY 7c Y [Y UbX 1 b] Yfg]mi D'fcZgg]c bU 5ggc WU]h]cb Zc f'< i a Ub FYgci fWg' f7I D5! < F E & \$ & ' bW g]cb 7i 'h] UHYg' 9I VW YbVW' 5k UFX Zc f hY]a d'Ya Ybh]h]cb'c Z h Y F "G" 9" 7 Yfh] WUHY Dfc [fUa "

H\]g Uk UFX fYVc [b]nYg UbX VW YVfUHYg]bgh]h]c bU']b]h]U]j Yg UbX d'fc [fUa g hU hUj Y'a UXY U' g] [b] WUb]h]a dUWhk]h fYgdYVh'c]bW g]j Y' UbX Yei]fUV Y'k cf_d UVW d'fUWH]W gzdUfh]W 'Ufmi h'cgy hU hUj Y'Vfci [\ hW 'h fU VW Ub [Y 'tc ' hY c f [Ub]nU]cb"

Mitigating Unconscious Bias

I b] Yfg]midYfgc bby'zi bXYf [fUXi UHY UbX [fUXi UHY' ghi XYb'g YUfbYX UVci hi bVc'bgW]ci gV]Ug UbX]hg']a dUWh'cb \cck k Y]bhYfUWhk]h 'cbY Ubch'Yfza U_Y XYW]g]cbg UbX Yb [U [Y]b'ci f'k cf_ "

Interrupting Microaggressions

Sixth HEED Award Win

K]h U'Vc'bh]bi YX Zc W'g'cb' ghfYb [hYb]b ['hY WUa di g' YI dYf]YbVW UbX W' h' fYzh'Y' i b] Yfg]mk Ug fYVc [b]nYX' with a U [Un]bY,g'&\$&' '<] [\Yf'9Xi WU]h]cb'9I VW YbVW']b'8]j Yfg]mi f'k 998 E 5k UFX Zc f hY]g]]h' Vc'bgYW h]j Y mYUf"

Inspiring Programs in STEM Award

: c f hY Zc i f h' mY Ufz H7I ,g GH9A 'GWc'Ufg' d'fc [fUa z YX VmNc fUbbU '>cbYgZD \ "8" z fYWW']j YX' the 'bgd]f]b ['Dfc [fUa g]b' GH9A '5k UFX' H\]g Uk UFX fYVc [b]nYg d'fc [fUa g' UbX]b]h]U]j Yg hU hXYa cbghfUHY 'Ub'ci hg hUbX]b [Vc'a a]ra Ybh'c X]j Yfg]mUbX]bW g]cb]b hY' Y'Xg'cZg W]YbVW z hY Vc'c [mZYb []bY Yf]b [UbX 'a U hYa U hVg"

Diversity, Equity and Inclusion Award

H7I ,g'8]j Yfg]m zYe i]miUbX' bW g]cb'5k UFX]g' Ub'Ubbi U' \c b c f []j Yb'tc U'Vc'a a i b]mia Ya VYf' k \c HU_Yg'cb hY VW U'Yb []b ['HUg_ cZi f hY f' fUbgZcfa]b ['ci fWUa di g]b'c bY hU hbc h'c b' m' W' YVfUHYg hY i b]j Yfg]mg'a]gg]cb Vi hUgc' WYUHYg' U'k c f X! WUgg]bgh]h]c b hU h fYVc [b]nYg' W]h]W']c]Wg bYWW ggUfmiZc f'VX Ub [Y": fYXYf]W' K "; ccX]b ['>fZD \ "8" zUbX Fc gUmbU f' b]h]U]j 5" MWFVfci [\ UfY hY '&\$&& fYW]d]Ybhg'c Z h Y Uk UFX' 7 Uff]Y @] 7i ff]YfZD \ "8" z]g hY '&\$&' fYW]d]Ybh"

Employee Resource Groups

9a d'cmY YFYgci fWg' fci dg'f'9F; g'kUfY' Ya d'cmYY! YX [fci dg'cZ]bX]]Xi U'g'k]h U' Vc'a a cb]bhYfYghz]ggi Y'c f X]j YfgY VUW [fci bX" 9F; g'gi ddc f'hc f [Ub]nU]cbU'X]j Yfg]mUbX']bW g]cb Y' c f hg z k \]W WYUHYg Ub'cddc fhi b]mi Zc f Ya d'cmYg'tc Yb [U [Y]b'Ub Ybj]f'c ba Ybh' cZVY'cb []b [UbX d'fca ch' Ub YbVc'i fU []b [z gi ddc f]j Y UbX]bW g]j Y k cf_d UVW"

h.UhVWU`Yb[Y WŁbj Ybh]c.bU`bcfa gž]`i a]bUh]b[`

... 5 j]fhi U'j]g]hZfca ?cXc B]g\]a i fUžUb`Uk UfX!
k]bb]b[`6i XX\]gha cb_ža U_Yi d`Ufh]ghUbX''

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