

Texas Christian University Policy

Policy Title:

II. Policy Statement and Purpose

Texas Christian University (TCU) is committed to providing a positive learning, living and working environment free from discrimination and harassment. In support of this commitment, in this policy TCU prohibits a range of behaviors, including unlawful discrimination, harassment, and related sexual and other misconduct based on age, race, color, religion, sex, sexual orientation, gender, gender identity, gender expression, national origin, ethnic origin, disability, predisposing genetic information, covered veteran status, and any other basis protected by law, except as permitted by

b. **Non-**

C. Exceptions. Individuals who are considered Confidential Resources are exempt from this obligation when they receive information in the context of providing professional services to a student. For purposes of this policy, Confidential Resources are University officials who can maintain legally-protected confidentiality within the University for the individual who shared the information. The following University health professionals at the Counseling Center; licensed medical professionals at the Health Center; TCU Title IX Confidential Advocate(s); and ordained University Chaplains in the Office of Religious and Spiritual Life. Licensed physicians on -athletes when they receive information in the context of providing professional services.

VI. Enforcement

Any employee or student who engages in conduct prohibited by this policy may be subject to disciplinary action and sanctions up to and including termination or expulsion from the University. TCU will take steps to prevent retaliation against anyone making a good faith report and to prevent the recurrence of any harassment and to correct its potential discriminatory effects on a complainant and, if applicable, the TCU community.

VII. Administrative Responsibility

The Office of Institutional Equity is responsible for administering and interpreting this policy.

VIII. Policy History

Issued: 08/24/2020

Date Last Revised: 10/18/2020

IX. Related Policies and Information

In addition to this policy, the conduct of students, employees and other TCU

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Resources for Complainants and Respondents

Resources for Complainants and Respondents, including for survivors of Sexual Assault or other sexual misconduct may be found below:

On Campus	Off Campus Community Resources
TCU Police 3025 Lubbock Ave. Fort Worth TX 76129 817-257-7777	Fort Worth Police 817-335